



DISCRIMINATION IS AGAINST THE LAW

Orthopaedic and Sports Medicine Center, LLP (OSMC) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. OSMC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

OSMC provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters;
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

OSMC provides free language services to people whose primary language is not English, such as Information written in other languages

If you need these services, contact OSMC's Compliance Officer.

If you believe that OSMC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

- OSMC's Compliance Officer: Administrator
- Mailing Address: 1600 Charles Place, Manhattan, Kansas 66502
- Telephone number: (785)537-4200
- Fax: (785)537-4354
- Email: kfiske@kansasortho.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, OSMC's Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> , or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

<p>ATTENTION: If you speak English, language assistance services, free of charge, are available to you. Call 913-381-3143.</p>	<p>ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 913-381-3143 . (Spanish)</p>
<p>CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 913-381-3143. (Vietnamese)</p>	<p>注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電913-381-3143。 (Chinese)</p>
<p>ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 913-381-3143. (German)</p>	<p>주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다: 913-381-3143. (Korean)</p>
<p>ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທ 913-381-3143. (Laotian)</p>	<p>913-381-3143- ملحوظة: إذا كنت تتحدث لغة، اذكرت، اذكرت تحدثك إذا ملحوظة- 913-381-3143 ب رقم ات صل بالمجان لك توافر ال لغوية المساعدة خدمات (Arabic)</p>
<p>PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 913-381-3143 . (Tagalog)</p>	<p>မြန်မာပြည်အတွင်း ကမ္ဘာ့လူ့့ ခရီးသွားလုပ်ငန်းဆိုင်ရာ အလုပ်တစ်ခုခုကို လုပ်ကိုင်နေသူဖြစ်လျှင် ဤနေရာတွင် အခမဲ့ စာရင်းသွင်းနိုင်ပါသည်။ 913-381-3143 (Burmese)</p>
<p>ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 913-381-3143 . (French)</p>	<p>注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。913-381-3143 (Japanese)</p>
<p>ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 913-381-3143 (Russian)</p>	<p>LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 913-381-3143. (Hmong)</p>
<p>زبان، ک مک خدمات فارسی، شما اگر ت وجه شما دس ترس درک نند، می صد بت رایگان 913-381-3143 . (Persian)</p>	<p>KUMBUKA: Ikiwa unazungumza Kiswahili, unaweza kupata huduma za lugha, bila malipo. Piga simu 913-381-3143 (Swahili)</p>